



Annual General Meeting

Wednesday 26 November 2025

6pm AEDT

ONLINE AT: <https://www.microsoft.com/en-us/microsoft-teams/join-a-meeting>

MEETING FORMALITIES

Online - how you can vote and ask questions

VOTE via the Online Voting Platform

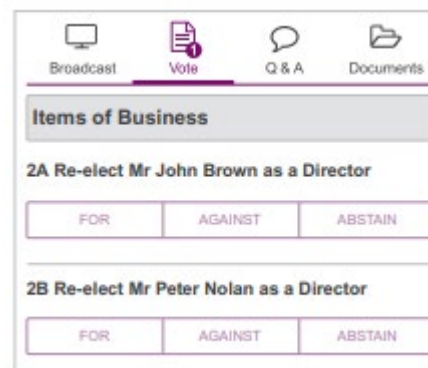


Vote

When the Chair declares the poll open, select the 'Vote' icon and the voting options will appear on your screen.

To vote, select your voting direction. A tick will appear to confirm receipt of your vote.

To change your vote, select 'Click here to change your vote' and press a different option to override.


IMPORTANT: ensure that there is a tick against each of the resolutions before disconnecting from the AGM!

ASK QUESTIONS via Teams

- **Written:** please use the chat box shown on the screen to type your question.
- Ensure you include your registered holder name
- At the appropriate time, your question will be read out by the Company Secretary.

Having technical issues?: Call Computershare on +61 3 9415 4024

FORMAL BUSINESS

Formal Business: Financial Statements, Reports & General Questions

To receive and consider the Financial Statements of the Company and its controlled entities for the financial year ended 30 June 2025, together with the Directors' Report and the Independent Auditor's Report.

There is no requirement for shareholders to vote on this item.

Questions for the Board, CFO or the Auditor are welcome.

Formal Business

Resolution 1: Re-election of Director – Stephane Vedio

“That Stephane Vedio, who retires in accordance with Rule 6.4(a) of the Constitution and, being eligible, offers himself for re-election, be re-elected as a Director of the Company.”

Proxies received	FOR	AGAINST	ABSTAIN	OPEN*
Number of votes	1,889,339,036	359,092	854,425	
Percentage of votes (%)	99.98	0.02		

Notes: Proxies received as at 6:00pm (Canberra time) on Monday, 24 November 2025.

*The Chair of the AGM intends to vote all available proxies in favour of all resolutions.

Formal Business

Resolution 2: Approval of FY26 LTI for Managing Director

"That, for the purposes of Section 208 of the Corporations Act 2001 (Cth) and for all other purposes, approval is given for the Company to issue to Mr Paul McGlone (and/or his nominee) 19,910,161 rights on the terms and conditions in the Explanatory Statement."

Proxies received	FOR	AGAINST	ABSTAIN	OPEN*
Number of votes	1,850,825,740	39,507,726	209,964	
Percentage of votes (%)	97.91	2.09		

Notes: Proxies received as at 6:00pm (Canberra time) on Monday, 24 November 2025.

*The Chair of the AGM intends to vote all available proxies in favour of all resolutions.

Formal Business

Resolution 3: Approval of historic rights and options of Managing Director

"That, for the purposes of Section 208 of the Corporations Act 2001 (Cth) and for all other purposes, approval is given for the Company to issue to Mr Paul McGlone (and/or his nominee):

- i. 7,500,000 Rights, with immediate vesting, a Nil exercise price and an exercise period to 30 June 2028;*
- ii. 12,000,000 Options, with immediate vesting, an exercise price of 4.41 pence and an exercise period to 30 June 2028;*
- iii. 12,500,000 Rights, with vesting at 30 June 2028 based on achievement of a specified share price hurdle; and*
- iv. 12,500,000 Rights, with vesting at 30 June 2026 based on achievement of a specified EBITDA hurdle, on the terms and conditions in the Explanatory Statement."*

Proxies received	FOR	AGAINST	ABSTAIN	OPEN*
Number of votes	1,850,819,393	39,514,073	209,964	
Percentage of votes (%)	97.91	2.09		

Notes: Proxies received as at 6:00pm (Canberra time) on Monday, 24 November 2025.

*The Chair of the AGM intends to vote all available proxies in favour of all resolutions.

WARNING - POLLS CLOSING

Warning – polls closing soon (please submit your votes)

MEETING & POLL CLOSE

Thank you



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